

IMPACT & TECHNICAL ASSISTANCE (TA) ANALYST

ABOUT GAWA CAPITAL:

GAWA Capital is an impact investment firm focused on building opportunities for low-income communities via investments in social companies. With EUR 220 million managed and advised through 4 impact funds, we aim to promote socio-economic development in emerging countries while providing investors with a financial return.

We believe we can make a difference through our work and make this world more just, actively contributing to a sustainable society. We have an entrepreneurial, value-based, informal, and transparent culture. We offer a dynamic working environment within a growing organization with room for personal ideas and initiatives.

GAWA Capital is currently launching the Kuali Fund, focusing on climate and green finance in developing countries with an innovative blending finance structure. We believe that increasing smallholder farmers' and MSMEs' access to tailor-made financial services is key to improving their resilience and adaptation to climate change enabling them to implement improved agricultural practices and assets.

Kuali aims to increase smallholder and MSMEs' access to climate/green financing by investing in agriculture and MSME focused financial institutions and providing TA (€12MM+ TA Facility) that will strengthen their product design & offering, processes & risk management and employee capabilities. Besides, Kuali will also support companies with innovative climate solutions to expand the number of available mitigation and adaptation solutions in the market that target MSMEs and smallholders.

For more information, please visit www.gawacapital.com

LOCATION:

Madrid, Spain.

JOB DESCRIPTION:

The Impact & TA Analyst will focus on Impact Measurement and Management (IMM) and the development of TA projects of investees of the Kuali Fund (Financial Service Providers and Climate Tech Companies) and assist with other GAWA's funds. The Analyst shall also provide support for the investment process from origination to due diligence from an Impact and TA perspective. More specifically:

- Identify TA needs related to Climate issues at the investee level during and after the due diligence.
- Develop TA projects with Financial Institutions to implement solid green/climate lending methodologies that can offer verifiable and transparent adaptation and mitigation benefits data.
- Develop TA projects with Financial Institutions and Innovative Companies in the other potential areas of work: Social Performance and Environmental Risks Management Systems, Business Model Improvement, Ecosystemic Projects, and Knowledge Sharing.
- Identify and select the best-suited implementing TA partners and manage the contracting process.
- Monitor the implementation of TA projects and prepare TA monitoring & evaluation reports.
- IMM of entities at due diligence using both standardized and customized indicators. Periodically gather data, monitor, manage and report the evolution of each investee.
- Monitor and manage aggregate adaptation and mitigation benefits data and handle reporting to Donors (EU, AECID and GCF).

DESIRED QUALIFICATIONS:

- University degree in business, economics, environmental sciences, agroecology, earth science, or climate science; relevant graduate studies would be a plus.
- 3+ plus years of experience in Impact Investing, International Development, Sustainability or related sectors; substantial exposure to TA facilities or consulting firms is a plus.
- Previous experience in Microfinance, Inclusive Finance or green/climate finance.
- Previous experience in working with Donors, Development Finance Institutions or Multilateral Organizations.
- Passion for social change through for-profit impact investments.
- A result-oriented, open and entrepreneurial work attitude.
- Perfect fluency in both written and spoken English and Spanish; working knowledge of Portuguese would be a plus.
- Willingness to travel abroad on a regular basis.

WHAT WE OFFER:

- Competitive package.
- Proactive and entrepreneurial work environment passionate about impact investing.
- Opportunity to shape an innovative blending finance project with high potential social impact.
- Opportunity to live in Madrid.

HOW TO APPLY: Please send an email with your **CV and motivation letter** to: jobs@gawacapital.com mentioning “Impact & TA Analyst” in the subject.